



**EXECUTIVE ORDER NO. PCG- 19
SERIES OF 2023**

**CONSTITUTING THE PASIG CITY PRIDE DEVELOPMENT COUNCIL,
AND FOR OTHER PURPOSES**

WHEREAS, Section 11, Article II, AND Section 4, Article III of the 1987 Constitution make it a policy of the state to value the dignity of every person, to guarantee full respect for human rights, and to guarantee every person's right to be free from discrimination;

WHEREAS, in 2022, the Sangguniang Panlungsod of Pasig enacted Ordinance No. 4, s. 2022, entitled "An Ordinance Prohibiting Any Person from Committing Any Act of Discrimination Against A Person Based on Sexual Orientation and Gender Identity and Expression, Providing Implementation Mechanisms and Penalties Therefore", also known as the *LGBTQ+ Comprehensive Anti-Discrimination Ordinance of Pasig 2022*;

WHEREAS, in 2022, the Sangguniang Panlungsod of Pasig also enacted Ordinance No. 5, s. 2022, entitled "An Ordinance Creating the Pasig City Pride Development Council, Defining Its Composition, Functions, and Responsibilities", also known as *The Pasig City Pride Development Council (PRIDE Council) Ordinance*;

WHEREAS, the City Government of Pasig is committed to empowering its lesbian, gay, bisexual, transgender, queer, intersex, asexual, etc. (LGBTQIA+) constituents, and according them full protection from physical and verbal assault, or any act that would affect their economic, cultural, and social development, health, and well-being;

NOW, THEREFORE, I, VICTOR MA REGIS N. SOTTO, Mayor of the City of Pasig, by virtue of the power vested in me by law, do hereby constitute the Pasig City Pride Development Council, as follows:

SECTION 1. Composition. – The Pasig City Pride Development Council (PRIDE Council) shall be composed of the following regular members, expanding the membership stated in *The Pasig City Pride Development Council (PRIDE Council) Ordinance*:

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|-----------------|---|--|
| Chairperson | : | City Mayor
OFFICE OF THE CITY MAYOR |
| Co-Chairpersons | : | Chairperson
SANGGUNIANG PANLUNGSOD COMMITTEE ON
GENDER AND DEVELOPMENT |
| | : | Member of the LGBTQIA+ Community
PRIVATE SECTOR |



- Vice-Chairperson** : Head
GENDER AND DEVELOPMENT OFFICE
- Members** : Chief of Police
PHILIPPINE NATIONAL POLICE
PASIG CITY CENTRAL POLICE STATION
- Chairperson
LIGA NG MGA BARANGAY
- Chairperson
SANGGUNIANG KABATAAN
- Head
BUSINESS PERMITS AND LICENSING DEPARTMENT
- Head
CITY HEALTH DEPARTMENT
- Head
PUBLIC EMPLOYMENT SERVICES OFFICE
- Head
HUMAN RESOURCE DEVELOPMENT OFFICE
- Head
CULTURAL AFFAIRS AND TOURISM OFFICE
- Head
PEACE AND ORDER DEPARTMENT
- Head
PUBLIC INFORMATION OFFICE
- Head
OFFICE OF SOCIAL WELFARE AND DEVELOPMENT
- Head
EDUCATION UNIT
- Head
COMMUNITY RELATIONS AND INFORMATION OFFICE
- Schools Division Superintendent
DEPARTMENT OF EDUCATION
SCHOOLS DIVISION OFFICE, PASIG CITY
- LGBTQIA+ Representatives
FROM FOUR (4) ACCREDITED OR RECOGNIZED CSOs IN
THE FOLLOWING SECTORS: BUSINESS, EDUCATION,
HEALTH, CULTURE AND THE ARTS, ASSOCIATION OF
PROFESSIONALS



SECTION 2. Duties and Functions. – Pursuant to Section 3 of *The Pasig PRIDE Council Ordinance*, the Pasig PRIDE Council shall:

- a. On their first meeting, decide, by resolution, on the identity of the member of the LGBTQIA+ Community from the private sector who shall sit as one of the Co-Chairpersons of the PRIDE Council, from a list of nominees to be prepared by the Chairperson of the Sangguniang Panlungsod Committee on Gender and Development and Head of the GAD Office;
- b. On their first meeting, formulate and approve its own Internal Rules of Procedure for the conduct of its duties and responsibilities;
- c. Monitor the implementation of the *LGBTQ+ Comprehensive Anti-Discrimination Ordinance of Pasig 2022*;
- d. Develop policies to promote and safeguard the rights and development of the LGBTQIA+ community in the areas defined in the *LGBTQ+ Comprehensive Anti-Discrimination Ordinance of Pasig 2022*, such as in employment, education, delivery of goods and services, accommodations, etc.;
- e. Formulate and strategize programs for the empowerment and development of the LGBTQIA+ community through a three (3)-year Pasig City PRIDE Development Plan (PRIDE Plan), in accordance with Section 4 of the *Pasig PRIDE Council Ordinance* i.e., governance, education, economic well-being, health, social protection, community involvement and inclusion, and gender-based violence and security;
- f. Ensure funding of the PRIDE Plan by integrating its objectives into the City's GAD Agenda, and its programs, projects, and activities into the Annual GAD Plan and Budget;
- g. Monitor and evaluate the implementation of the PRIDE Plan, and submit an annual Accomplishment Report based on the performance indicators identified in the Plan;
- h. Facilitate and assist victims of stigma and discrimination to ensure that they have legal representation; and counseling and psychological assistance;
- i. Maintain discrimination case documentation, case monitoring system, and set up a databank to easily access cases and experiences of stigma and discrimination;
- j. Recommend to the Sangguniang Panlungsod anti-discrimination policies for formulation of ordinances or resolutions;
- k. Monitor or review all policies embodied in resolutions, ordinances, codes, and other policy documents to determine if they are free from discriminatory statements and provisions, and undertake necessary amendments of those provisions to effectively eliminate discrimination stigma, and stereotyping any LGBTQIA+ person; and



- I. Perform such other functions as may be necessary to further the cause of the LGBTQIA+ Community, including policy formulation, program development, and monitoring and evaluation.

SECTION 3. Secretariat. – The GAD Office shall serve as the Secretariat of the Pasig PRIDE Council, and in such capacity, shall:

- a. Provide administrative assistance to the Pasig PRIDE Council and coordinate the schedules of the meetings and take charge of release of notices of meetings;
- b. Prepare the minutes of the meetings of the Pasig PRIDE Council;
- c. Record, compile, and report on resolutions and actions taken by the Pasig PRIDE Council;
- d. Assist in the preparation, monitoring, and control of budget and expenditure programs for the development and empowerment of LGBTQIA+, pursuant to the Pasig PRIDE Plan; and
- e. Perform such other relevant tasks as may be assigned by the Pasig PRIDE Council.

SECTION 4. Meetings and Quorum. – The Pasig PRIDE Council shall meet at least once every quarter, or as often as necessary. The Co-Chairperson may call a meeting. A majority of all its regular members shall constitute a quorum. When the Chairperson and any of the Co-Chairpersons are present in a meeting, the City Mayor, as a matter of protocol, shall be given preference to preside over a meeting.

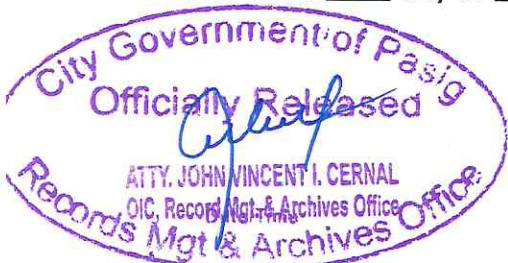
SECTION 5. Honorarium/Allowance. – Members of the Pasig PRIDE Council are entitled to honorarium/allowance based on actual attendance at meetings, subject to existing accounting and auditing laws, rules, and regulations.

SECTION 6. Repealing Clause. – All executive orders, circulars, memoranda, and other issuances inconsistent herewith are hereby repealed or modified accordingly.

SECTION 7. Dissemination. – Copies of this Executive Order shall be furnished within seventy-two (72) hours from its issuance to the Office of the President and the Metro Manila Development Authority for their information and guidance, pursuant to Section 455(1)(xii) of the Local Government Code, as amended.

SECTION 8. Effectivity. – This Order shall take effect immediately.

DONE this 23rd day of June 2023 2023 at the City of Pasig, Metro Manila.



26 JUN 2023
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VICTOR MA. REGIS N. SOTTO
City Mayor

